

### **Don't Be A Victim**

- Choose your associates wisely. Look for people who are involved in positive groups and activities.
- Do not accept gifts or favors from others. Most gifts come with strings attached.
- Do not accept an offer from another inmate to be a protector.
- Do not ask another inmate for things. Avoid borrowing and becoming indebted to someone.
- Body language – you are judged within three seconds of someone first seeing you. Carry yourself in a confident manner. Do not permit your emotions (fear/anxiety) to be obvious to others.
- Trust your instincts. Be alerts to activity going on around you. If it feels wrong, LEAVE.
- Avoid high-risk areas within the facility.

**What Is Retaliation?** Retaliation is intimidation to prevent a person from filing a complaint or participating in an investigation of a complaint. This agency PROHIBITS any individual from interfering with an investigation, including intimidation or retaliation against any witnesses. Any person that has reported an alleged incident of sexual misconduct WILL NOT be subjected to retaliation by inmates or staff.

**ANY** person who is found to have retaliated against another that has reported an alleged incident of sexual misconduct will be subject to disciplinary action and criminal prosecution.

### **CONTACT INFORMATION:**

Osceola County Sheriff's Office

Attn: Jail Administrator

309 6<sup>th</sup> Street, Sibley, IA 51249

712-754-2556

Family Crisis Centers of Northwest Iowa

PO Box 295, Sioux Center, IA 51250

800-382-5603

CALL the Iowa Department of Corrections Sexual Abuse  
Hotline 1-866-778-5815

Ombudsman's Office

Ola Babcock Bldg

1112 E Grand Ave

DesMoines, IA 50319

**Purposeful, malicious false reporting of sexual misconduct will result in disciplinary action and/or criminal prosecution.**

## **OSCEOLA COUNTY SHERIFF'S OFFICE**

### **Preventing Sexual Misconduct**

It is the Osceola County Sheriff's Office mission to provide a safe, humane and secure environment for all inmates, free from the threat of sexual misconduct of inmates (by inmates and staff) AND to be free from retaliation in reporting sexual misconduct.

The Osceola County Sheriff's Office has a ZERO TOLERANCE for sexual misconduct of any kind within its facility!

ALL allegations of sexual misconduct will be fully investigated and treated in a confidential and serious manner. If an alleged incident of sexual misconduct is found to have occurred, the person(s) responsible will be subject to in-house disciplinary action and criminal prosecution.

### IF YOU ARE ASSAULTED....

- Get to a safe place
- Report immediately to a detention officer
- Request immediate medical attention
- Do not shower, wash, drink, change clothing or use the bathroom until you have been seen by medical staff
- You will be asked to consent to a sexual assault exam
- **Cooperate completely with the investigation**
- **Mental health staff is available to help you recover from the emotional impact of sexual misconduct**

### HOW TO REPORT....

- Send out a letter
- Through a third party
  - Anonymously
  - Verbally

### WHO TO REPORT TO....

- Jail Administrator
  - Jail Staff
  - Attorney
  - Therapist
- Family Crisis Centers

### **\*\*Sexual conduct between inmates regardless of consensual status is PROHIBITED!**

Sexual Misconduct between inmates – one or more inmates engaging in, or attempting to engage in a sexual act with another inmate which can include threats of violence, intimidation, any unwanted intentional inappropriate touching either directly or through the clothing of the genitalia, anus, groin, breast, inner thigh or buttocks. This includes sexual abuse AND any other actions and/or communications by one or more inmates aimed at coercing and/or pressure to engage in unwanted sexual behavior.

Sexual Harassment – repeated and unwelcome sexual advances, requests for sexual favors or verbal comments, gestures or actions of a derogatory or offensive sexual nature.

### **\*\*Any conduct of a sexual nature by staff directed toward inmates under their care, custody and supervision regardless of consensual status is PROHIBITED!**

Sexual Misconduct between staff and inmate – Any form of a sexual nature which includes acts or an attempt to commit acts of sexual contact, sexual abuse, invasion of privacy, intimacy, or behavior for personal sexual gratification.

Sexual Activity – intentional contact of an inappropriate nature either directly or through clothing such as touching of the genitalia, anus, groin, breast, inner thighs or buttocks of a person. This includes touching unrelated to the necessary performance of job duties.

Sexual Abuse – Sexual contact by persuasion, inducement, enticement or by force.

Sexual Harassment – Unwelcome sexual attention that can include: unwelcome sexual flirtations, advances or propositions, verbal abuse of a sexual nature, graphic verbal comments about an individual's body, sexually degrading words used to describe a person, displaying of sexually suggestive object or pictures, any other verbal or physical conduct or communication of a sexual nature.